

2023 EEO/AA Plan



HUMAN RESOURCES

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In compliance with state and federal laws, the University prepares an annual plan setting forth our commitment to providing equal employment opportunities.

- Annual evaluation of UNCW's workforce representation by the following categories. Of UNCW's 2,233 permanent faculty and staff:
 - Women - 58.40% (slight decrease from 58.82% women in 2022 plan)
 - Minorities - 21.09% (slight increase from 20.95% minorities in 2022 plan)
 - Individuals with Disabilities – 3.31% (decrease from 3.67% in 2022 plan)
 - Protected Veterans - 4.25% (slight increase from 4.21% in 2022 plan)
- Reaffirmation of UNCW's commitment to equal employment opportunity and documentation of good faith efforts towards achieving labor market parity



Our Commitment

- Conduct federally mandated workforce analyses for faculty and staff
- Advise departments and search committees on recruiting and retaining a diverse workforce
- Investigate and resolve complaints
- Promote programs to ensure an environment free of unlawful discrimination and harassment